**Our RVIS PLC Working Agreements**

We will:

* Begin and end on time
* Stay on topic
* Participate

We will assume positive intentions and provide a safe and trusting environment.

We will listen with an open mind to all ideas and opinions.

We will encourage and respect different opinions and seek compromise and consensus.

We will be positive, happy, smiley team members.

We will:

* Be prepared
* Have a clear focus (the “big” items – not housekeeping)
* Focus on problem solving
* Set goals/outcomes for the next meeting (tasks/delegate)
* Support the group’s decisions

We will value professional disagreement as a vehicle for professional and institutional growth.

We will define who, how and when decisions will be made.